



## **JOB DESCRIPTION OF CHAPLAIN (2023)**

- The Chaplain works alongside the Program Director, and reports to the Executive Director. This is a summer seasonal position that begins on in early June (date is somewhat flexible), 2023. They must be available to work June 26-30, 2023 (Staff Training).

## **QUALIFICATIONS:**

- The Chaplain must be spiritually mature. They act as both a spiritual model as well as a leader among the camp staff. They must be at least 21 years old, have some Bible College Training. Previous experience working at The Quest (or other Bible camp), and pastoral experience is recommended.
- Must be willing to teach and work according to the Statement of Faith of the Canadian Baptists of Western Canada.
- Working at the Quest requires a missional heart. The Chaplain should love camp, love children, and have a heart for sharing the Love of Jesus.
- They must be highly organized and motivated. They should be able to work without supervision, while being committed to The Quest Team.
- The Chaplain acts as the Camp Speaker each week, and is responsible for the spiritual health of the staff.

## **EXPECTATIONS AND RESPONSIBILITIES**

- Adhere to the The Manual of The Quest, and sign and adhere to the Staff expectations of The Quest. Misuse of cell phones will not be tolerated.
- The Chaplain will be the camp chapel speaker for each week and therefore needs to be very comfortable speaking to various ages of children about Jesus. They should understand how to keep chapel times on time. They should know how to teach children memory verses. They should be fun and interesting.
- They may be required to organise the worship team and pick songs. The Chaplain does not need to be musical, but it can be an asset.

- The Chaplain is responsible to the spiritual health of the staff. They will be required to lead the devotional component of two staff meetings per day.
- They will need to do bi-weekly check-ins with each of the camp staff to see how they are doing spiritually.
- Some pastoral counselling may be required, however, the Chaplain is NOT a professional counsellor and should not act as one.
- They will need to commit to praying for each staff member and camper each day.
- They will need to organise the Encouragement Partners each week.
- Ideally, the Chaplain will join in with the campers off and on throughout the day.
- Adhere to all current COVID governmental restrictions and protocol, and all safety protocols.
- Treat all communications of a confidential nature as such
- They may be required to mentor.
- Be familiar with the protocols and requirements put out by Saskatchewan Camping Association and with Plan to Protect.
- Must not post negative comments on social media about The Quest or any of its staff, supporting churches, campers, and constituents. Instead, he/she should contribute to The Quest and its community in a positive manner.

*NOTE: This position is subject to approval of funding from Canada Summer Jobs.*