

## JOB DESCRIPTION OF GROUNDS / MAINTENANCE WORKER (2022)

 The Grounds / Maintenance Worker (GMW) works alongside the team of other grounds, maintenance, and garden workers. They report to the Site Manager. This is a summer seasonal position that begins on May 9, 2022. They must be available to work May 20-23, 2022 (Staff Training Part One).

## **QUALIFICATIONS:**

- The GMW should be spiritually mature. Even though they may not always be involved with the campers, he/she should still have a missional heart. They should love camp ministry and have a heart for sharing the Love of Jesus.
- They must have a Saskatchewan Class 5 license (or out-of-province equivalent).
- They should have (or be willing to obtain) certification in WHIMIS. They should follow all safety protocols in all aspects of their jobs. They should not operate any machinery or equipment, or handle any chemicals without previous training or permission of the Site Manager.

## **EXPECTATIONS AND RESPONSIBILITIES**

- Adhere to the The Manual of The Quest, and sign and adhere to the Staff expectations of The Quest. Misuse of cell phones will not be tolerated.
- Adhere to all COVID governmental restrictions and protocol, while enforcing it among the staff and campers.
- Adhere to all grounds/machinery safety protocol.
- Daily tasks will fluctuate. The GMW may be required to paint, mow lawns, work on equipment, start camp fires, and much more. Working under the Site Manager, the GMW will be assigned daily tasks to help keep the grounds and the facilities neat, and in good, safe working order. In the case of emergency, he/she may be needed to work evenings. Split shifts may be required.

- Treat all communications of a confidential nature as such.
- Be willing to work outside in inclement weather.
- Be constantly aware of and in compliance of all forms of safe lifting. Because of the
  nature of this job, he/she should also be cognizant of staying hydrated, and keeping their
  bodies safe and healthy. Due to the nature of this position, good shows and boots are
  required. Flip Flops can not be worn.
- Be able to prioritize tasks
- Be comfortable working basic yard maintenance tools (ie. Lawn mower, yard and garden tools, weed whipper). All equipment must be treated in a respectful and safe manner.
- Be able to work with and without supervision
- Must not post negative comments on social media about The Quest or any of its staff, supporting churches, campers, and constituents. Instead, he/she should contribute to The Quest and its community in a positive manner.
- Must attend daily staff meetings and devotions
- Must be willing to do other tasks as necessary (ie wash dishes, housekeeping, etc)

NOTE: This position is subject to approval of funding from Canada Summer Jobs.